

Statutory policies for maintained schools	Policy in place?	Tier one	Policy in place?	Tier Two		Policy in place?	Tier Three	Policy in place?
Allegations of Abuse Against Staff in School Policy		Appraisal Policy		Additional Paid and Unpaid Leave Policy			Adverse Weather Policy	
Capability Policy and Procedure		Anti-Harassment and Bullying Policy (including duty to prevent sexual harassment)		Annual Leave Policy			Dress and Appearance Policy	
Disciplinary Policy and Procedure		Equal Opportunities and Diversity Policy		Electronic Information and Communications Systems Policy			Expenses Policy	
Grievance Policy and Procedure		Induction of Early Career Teachers (ECTs) Policy		Family friendly leave	Adoption Leave and Pay Policy		No-Smoking Policy	
Pay Policy (for teachers only but our template includes support staff)		Managing Sickness Absence Policy			Bereaved Partner Paternity Leave Policy		Overtime and Time off in Lieu (TOIL) Policy	
Recruitment of Applicants with a Criminal Record Policy		Pay Policy			Carer's Leave Policy		Probationary Period Policy	
Staff Code of Conduct		Sickness Absence and Sick Pay Policy			Flexible Working Policy		Providing References Policy	
Safer Recruitment Policy		Training and Development Policy			Maternity Leave and Pay Policy		Punctuality Policy	
Statutory policies for academies and free schools	Policy in place?	Whistleblowing Policy and Procedure			Neonatal Care Leave and Pay Policy		Redundancy Policy	
Allegations of Abuse Against Staff in School Policy					Parental Bereavement Leave and Pay Policy		Retirement (no fixed retirement age) Policy	
Disciplinary Policy and Procedure					Parental Leave Policy		Substance Misuse Policy	
Executive Pay Policy					Paternity Leave and Pay Policy		The Menopause and Hormonal Health Policy	
Grievance Policy and Procedure					Shared Parental Leave (Adoption & Surrogacy) Policy		Time off for Elective Surgery Policy	
Recruitment of Applicants with a Criminal Record Policy				Shared Parental Leave (Birth) Policy		Time off for Fertility Treatment Policy		
Staff Code of Conduct				Time off for Adoption Appointments Policy		Time off for Training Policy		
Safer Recruitment Policy				Time off for Antenatal Care Policy		Transgender and other Gender Equality Policy		
Statutory policies for independent schools	Policy in place?			Time off for Dependants Policy				
Allegations of Abuse Against Staff in School Policy				Gifts and Hospitality Policy				
Disciplinary Policy and Procedure				Managing Wellbeing Policy				
Grievance Policy and Procedure				Monitoring Policy				
Recruitment of Applicants with a Criminal Record Policy				Personal Relationships at Work Policy				
Staff Code of Conduct				Social Media Policy				
Safer Recruitment Policy								